



KARLKA FENCEWRIGHT

HEALTH AND SAFETY POLICY

Karlka FenceWright is committed to protecting the safety and health of all its employees, contractors, visitors, and the community who are impacted by our activities and believes that all injuries, industry related diseases and incidents are preventable. Our commitment to health and safety is as important as our other business objectives.

Primary Goal

This primary goal of this Policy and associated procedures is to assist in providing a safe and healthy work environment for Karlka FenceWright employees, contractors and third parties.

Strategies

Our strategies to implement this Policy are :

- Apply and demonstrate a systematic approach to health and safety management to achieve continuous performance improvement.
- Demonstrate compliance with all applicable health and safety laws and /or industry standards by integrating these requirements into all aspects of our business.
- Provide adequate resources to establish and maintain safe systems of work.
- Develop and apply hazard and risks assessments to identify, assess and safely manage any present or future potential hazards of Karlka FenceWright operations.
- Develop and maintain the competence of our personnel to control the risks we generate.
- Continuously improve health and safety performance through innovative technology, training, education, and good management practices.
- Engage only qualified contractors who will perform their work to the same health and safety standards as Karlka FenceWright.
- Promote a positive culture where employees and contractors are consulted and encouraged to actively participate in the health and safety management of the site.
- Set measurable targets for improvement in all areas of health and safety.
- Include health and safety performance as a factor in the appraisal of staff.

All managers , supervisors and contractors are accountable for health and safety performance in their areas. They will develop and implement effective Health and Safety Management Plans designed to achieve the objectives of this policy, and all personnel, including contractors, suppliers, clients, and independent experts shall, where applicable, participate in this process.

All employees are required to follow instructions and rules for healthy and safe operations, report hazards to their supervisors and wear, where required, Personal Protective Equipment.



Application

The Directors are accountable for ensuring this policy is implemented and that its effectiveness is reviewed annually. This policy applies to all Karlka FenceWright sites and will be updated at least every two years. All FenceWright personnel and contractors are responsible for applying this Health and Safety policy.


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John Valuri
CEO